

home. work.

P O L K B R O S F O U N D A T I O N

2007 Annual Report

In 2007, the Polk Bros. Foundation took on the task of self-evaluation. The words “strategic planning” can cause many, including us, to want to run for the door. But after a year of strategic planning, we have emerged with a renewed sense of excitement and commitment to our mission. Many of the changes we’ve made are internal: Board succession planning and term limits, a revised spending policy to make more funds available for grants, and major revisions in the way we categorize grants. While these changes won’t directly affect our relationships with grantees, they will help us assess the impact of our grantmaking and, within particular funding categories, determine which strategies are working and which should be reconsidered or abandoned.

We are using the Donors Forum publication, *Illinois Nonprofit Principles and Best Practices*, to clarify the roles of our Board committees. This guide helps us assess our work against best practices for nonprofit organizations, part of our efforts to be a continually learning and improving organization.

Not all of the Foundation’s changes are internal. Although our primary focus of partnering with organizations that seek to improve the quality of life for the people of Chicago will not change, we anticipate developing new, proactive initiatives in the coming years. Soon we will post Program Area Guides on our website. An example can be seen on page 36 of this report. These guides will identify our theory of change for each funding area, providing examples of strategies we support and listing evaluation criteria that will become part of the proposal review process. As we streamline our categories and fine-tune our focus on outcomes, it may be necessary for some organizations to consider whether their work is a good match for Foundation priorities.

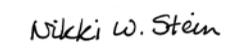
We are now making our procedures for awarding capital grants more transparent than in the past. Each year at our August board meeting we will consider capital requests of up to \$1 million. This new approach is the result of grantee feedback on the Foundation’s

previously episodic capital grantmaking, which sometimes made it impossible for an organization to receive funding within a time frame that was helpful to a campaign. Information about capital grants is available on our website, www.polkbrosfdn.org.

We would not have made it through strategic planning without some expert guidance. We would like to thank Steven and Sara Segal Loevy of the Loevy Consulting Group, and Marcia Festen, for their insight, good humor and ability to keep our occasionally cantankerous group of Board and staff members moving forward. And we are deeply grateful to the Board and staff for their commitment to the planning process and willingness to see where it would take us. If at the end of a year of planning, people feel they know each other better and still look forward to working together on the exciting challenges ahead, the process has worked. That is certainly the case for the Foundation.

As we look to the 20th anniversary of the Polk Bros. Foundation, we are grateful for where we have been and where we are going. As ever, we thank our partners, the dedicated, passionate people who manage and work at our grantee nonprofit organizations. We’re hopeful that the coming changes do much more than improve Foundation operations. Ideally, our homework will also help grantees do their work, which improves life for people in the home we all share — Chicago.


Sandra P. Guthman
Chair and CEO


Nikki Will Stein
Executive Director



work together

The Polk Bros. Foundation values collaborative work. As we have partnered with other foundations to address issues that we cannot tackle alone, we've seen the impact that pooled resources and shared expertise can make. We like to see our grantees do the same.

More than half a million people in Chicago don't have enough to eat. Almost 50% of them have had to make a difficult choice between buying food and paying for heat or electricity. Through a range of programs, the [Greater Chicago Food Depository](#) strives to meet this vast need, distributing more than 84,000 meals each day. The Polk Bros. Foundation supports the Food Depository's programs for children, who are particularly vulnerable. While it is obvious that chronic hunger damages a child's health and development, it has also been shown to impair academic performance and lead to behavior problems.

The Food Depository collaborates with social service agencies, many of them also Polk Bros. Foundation grantees, to remove the barrier of hunger by providing well-balanced hot meals at after-school programs. Located at 43 sites, Kids Cafes provide more than 2,500 children with nutritious meals in safe, nurturing environments, help them learn about healthy eating practices and engage them in fun physical activity. To bridge the gap that can occur during weekends when children can't access school meals, the Food Depository created the Nourish for Knowledge program in partnership with Chicago Public Schools. Each week a truck delivers 4,600 backpack-sized

bags of nutritious, easy-to-prepare, shelf-stable food to 28 schools. The bags also include information about healthy eating and fitness, as well as a list of resources for families who need emergency or supplemental food assistance.

The Food Depository's programs for children do more than fill empty tummies. Its collaborations with schools and community organizations build on that impact. During the summer and after-school hours when they might otherwise be unsupervised, children receive meals and participate in safe, educational activities that promote good health. Families receive information on promoting their children's health and school personnel are empowered to help hungry students.

"Hungry children need nutritious food outside of school hours so they can grow up to be healthy, successful adults," reflects Kate Maehr, executive director of the Food Depository. "In addition to providing food, we address the root causes of hunger by linking children and families to critical services. We collaborate with our community partners to focus on issues including wellness, literacy and fitness. We know we are not in the fight against hunger alone." By teaming with other organizations, the Greater Chicago Food Depository is removing hunger as a barrier to learning for thousands of children.

work smarter

As a learning organization, the Polk Bros. Foundation strives to evaluate and improve our work on an ongoing basis. In the same manner, we like to support organizations that design effective programs by capitalizing on existing knowledge and lessons learned.

Full Service Community Schools bring schools and nonprofit partners together to provide an array of programs and opportunities for children and families, to reduce barriers to learning and strengthen parent and teacher collaboration. The Polk Bros. Foundation was instrumental in bringing this model to Chicago, which is now home to more than 150 Community Schools that are showing improvement, including gains in student achievement. A recent study found that students in CPS Full Service Community Schools made greater gains in math and reading and had fewer disciplinary incidents than students in demographically-similar schools.

To build on this progress, [DePaul University's Center for Urban Education \(CUE\)](#) created the Polk Bros. Foundation Community Schools Leadership Network in 2007. Through the network, Dr. Barbara Radner and her team provide professional development to help Community School principals evaluate the strength of their school's academic and co-curricular programs, to ensure that out-of-school-time programs reinforce and enrich core reading, writing, math, science and social studies curricula. Nonprofits gain a greater understanding of how to contribute to the development of a school improvement plan, which guides programmatic and

funding decisions. Schools bring parents into the educational process, showing them what their children are learning and how families can help expand that progress.

The Community Schools Leadership Network is an outgrowth of CUE's rich history of work with Chicago public school teachers. Materials and strategies that proved successful in helping teachers work together to improve their schools were adapted for use by principals, who exchange ideas about effective responses to school and community needs. One indicator of the value of CUE's programs is the long-term collaborative relationships that emerge, creating what Dr. Radner calls a "legacy of connections." It's not unusual for teacher participants to meet again as principals in a CUE workshop. Referring to the evolving nature of her work, Dr. Radner remarks, "Each year, I am the one who learns the most."





work longer

The Foundation favors programs that engage participants for an extended period of time over those that include only brief or infrequent contact. It is our experience that longer-term participation lends itself to measurable results and the potential for making a meaningful impact in the lives of participants.

Imagine learning to play a musical instrument. Sitting down at the piano for the first time or trying to position a violin under your chin. Learning to hit the right notes, make the sounds flow together and read the music that's placed in front of you. To move from this stage to the point where the music takes flight and the notes sing takes coordination, patience and persistence. Not necessarily an easy sell for a young child. Each year [Merit School of Music](#) provides hundreds of children and youth with the opportunity to start down this path, to experience the transformative process of learning to master a musical instrument. It is not a short road.

With support from the Polk Bros. Foundation, Merit's Dynamic Starts and Preparatory programs offer beginning and intermediate instruction for children ages five through fourteen. Appealing choices, including guitar, clarinet, flute, French horn, trumpet and saxophone, draw a diverse group of students from all over Chicago. Merit helps students overcome barriers to success by providing free bus service and nearly \$2.5 million each year in financial support. Its resources go even further, including an on-site reference library and counselor, to help students evaluate and apply for high school and college.

Children stick with Merit for the long haul. In 2007, 65% of Dynamic Starts (beginning) students returned for another year of instruction, while the retention rate for Preparatory (intermediate) students reached an impressive 80%. Many advance through progressing levels of instruction, with more than 70% of students new to Preparatory being prior participants in Dynamic Starts or other Merit programs. And nearly 35% of the students in Merit's most advanced program, the Tuition-free Conservatory, come from the Preparatory program.

The Merit experience often inspires children in a way that transcends musical achievement. Executive Director Duffie Adelson explains, "Students are transformed through the power of the music itself, through a rigorous approach to developing musical skills, and through the encouragement they receive from Merit teachers and peers to dream big dreams and to persevere." A look at Merit alumni seems to confirm this. More than 95% of the students who graduated from high school in 2007 are now attending college.

work closer

The Foundation's support for health initiatives gives priority to programs that make services available to children and families in their communities and schools.

Children and youth face many barriers in accessing preventive health care services. They may lack insurance. Their parents may be uninformed about the need for routine check-ups. Teens may worry about confidentiality, preferring to avoid seeing a doctor rather than risk a parent finding out they have engaged in risky behavior. Recognizing these barriers, [Erie Family Health Center](#) operates school-based health centers that make high-quality, confidential, culturally competent care accessible for hundreds of Chicago public school students.

Erie's health center at Ryerson Elementary School in Humboldt Park has served students and the surrounding community since 1993, providing more than 2,725 clinical visits in 2007. Recognizing that it may often take more than medical care to improve children's health, the health center's nurse/case manager also assists families with other pressing needs. She helps with enrollment in public benefit programs and links families with services to address housing and employment needs. She provides extensive health education, reaching every student in the school on topics including oral health, hygiene, fitness, reproductive health and asthma management.

For many years, Erie's health center at Frazier Elementary School in North Lawndale provided expert

medical and mental health care services to students and their families. When the school was closed, Erie worked quickly to ensure that students could continue receiving health care, moving the health center to nearby Henson Elementary. The Polk Bros. Foundation's support for the Henson health center targets mental health services provided by a full-time social worker, who logged more than 600 visits in 2007. In addition to therapy for students, the social worker consults with teachers on classroom management techniques appropriate for students with ADHD and other behavior disorders and conducts parenting programs.

In bringing this wealth of services to students' doorsteps, Erie can truly make a difference in their lives. Amy Valukas, Erie's Director of School Based Health and Health Promotion, stresses that school health centers are able to reach the most vulnerable students and their families, who might not otherwise receive health care. She explains, "by working in elementary schools, we are able to impact the health of young students, help them build resilience and coping skills, and support the entire family. Our goal is to help people learn to make healthy choices, which will benefit them throughout their lifetime."





work stronger

The Foundation's support for work with Chicago families favors robust models that address multiple issues, examining each barrier in context of the family's whole experience rather than in isolation. We give priority to programs that take a harm reduction approach, meeting people where they are, rather than creating narrow criteria for participation that may exclude the hardest to serve.

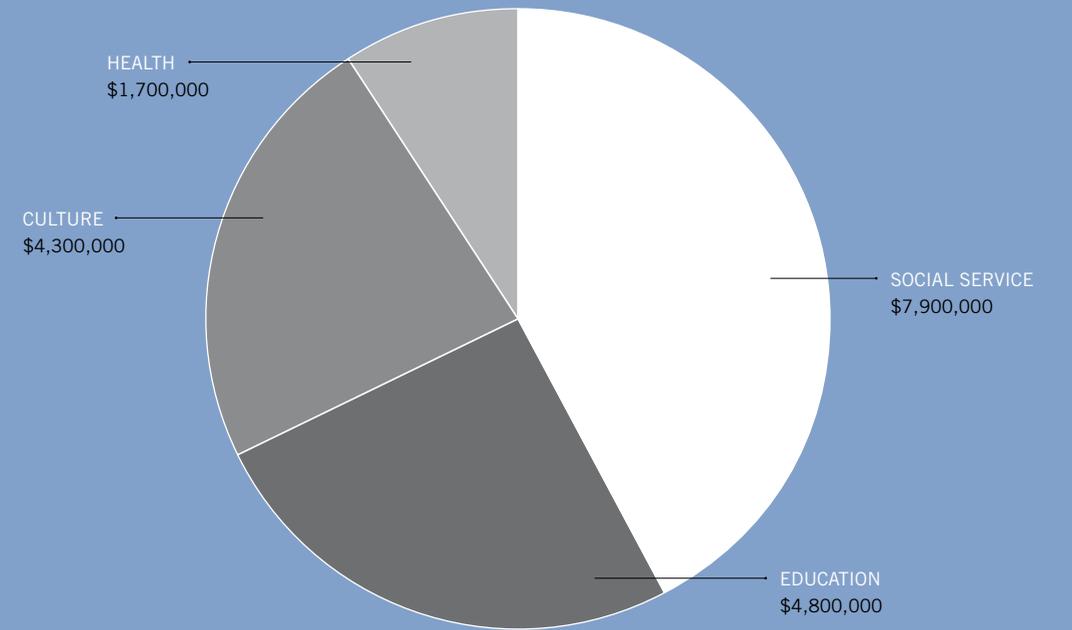
It's difficult to think of a barrier to opportunity more persistent and crippling than homelessness. Without an address or permanent place to stay, it is a challenge to access education, employment and health care. But without these critical resources, how can a family emerge from homelessness? The cycle is unjustly self-perpetuating.

For many years, [Housing Opportunities for Women \(HOW\)](#) has been on the forefront of employing permanent supportive housing and "Housing First" models designed to end, rather than manage, clients' homelessness. After helping women rapidly obtain stable housing, HOW provides a comprehensive array of support including the Employment Services program funded by the Polk Bros. Foundation. The program was developed in response to common employment barriers including physical and mental disabilities, substance use, long absences from the workforce and felony convictions. An employment specialist provides clients with ongoing individual assistance in overcoming these barriers, accessing education, training and employment resources and managing issues that occur daily on the job. To further expand opportunities for clients, HOW recently hired a job developer to establish and foster relationships with potential employers.

HOW's programs garner impressive results. In 2007, 273 clients participated in the Employment Services program. Nearly 50% of new clients were able to secure a job within three to six months of meeting with an employment specialist. Sixty percent of all employed clients retained their job for one year or more. Overall, a striking 73% of program participants secured new employment, changed jobs, increased their wages and/or retained their employment.

Britt Shawver, executive director, emphasizes that employment is but one piece of the puzzle. She explains, "HOW's commitment to addressing the intergenerational and multi-faceted nature of homelessness and poverty is evident in our holistic approach and community-integration model. Our Employment Services program is one of many that serve our residents, as well as residents of the broader community, and ensures that participants have the tools they need to make positive and long-term changes in their lives."

grants at work



Social Service

Abraham Lincoln Centre

\$25,000 to provide homework help, recreation and arts activities for children and youth on the city's near south side.

Access Living

\$70,000 to support independent living skills training and peer counseling for people with disabilities.

Access Living

\$200,000 for construction of Access Living's building on Chicago Avenue. Final payment of a \$400,000 grant.

AIDS Foundation of Chicago

\$60,000 for planning, coordination and evaluation services provided through AFC's South Side Housing Initiatives.

AIDS Legal Council of Chicago

\$30,000 to provide legal services to low-income HIV/AIDS patients at the CORE Center of Stroger Hospital. Second payment of a two-year grant.

Alexian Brothers Bonaventure House

\$35,000 for the after-care program, which helps former residents retain housing and access medical and mental health services.

Alternatives

\$35,000 for career counseling, job-readiness workshops and job placement for youth.

American Jewish World Service

\$50,000 as a special grant in support of the Save Darfur Coalition.

Apna Ghar

\$25,000 for counseling services for domestic violence victims of South Asian and Middle Eastern descent.

Asian Human Services

\$25,000 for the Literacy Education for Adults and Families after-school program.

Association House of Chicago

\$50,000 for the Immigrant Services Program, which includes ESL, citizenship and job-readiness classes. Second payment of a two-year grant.

The Beloved Community

\$45,000 for after-school academic enrichment and college preparation programs.

Between Friends

\$30,000 for the REACH program, which teaches middle and high school students about domestic violence and healthy relationships.

Bickerdike Redevelopment Corporation

\$35,000 to build and preserve affordable housing for low- and moderate-income families in the Humboldt Park and Logan Square communities. Second payment of a two-year grant.

Blue Gargoyle Community Services

\$30,000 to provide student therapy groups, teacher training and parent workshops at nine south side Chicago public schools. First payment of a two-year grant.

Breakthrough Urban Ministries

\$25,000 to provide employment services for adults who are homeless or at risk of homelessness.

Broader Urban Involvement and Leadership Development

\$50,000 for Project BUILD, which reduces recidivism at the Cook County Juvenile Temporary Detention Center by providing violence prevention classes and follow-up case management services.

Business and Professional People for the Public Interest

\$65,000 for the Public Housing Transformation and Community Revitalization Project. Second payment of a two-year grant.

Cambodian Association of Illinois

\$20,000 for after-school programs serving children and youth.

CARA Program

\$55,000 for the salaries of staff who help homeless adults secure and retain employment. Second payment of a two-year grant.

Carole Robertson Center for Learning

\$30,000 for the Youth Alternatives Program, which engages youth in leadership development, community service and recreational activities. Second payment of a two-year grant.

Casa Central

\$45,000 for the case management staff at La Posada, a transitional housing program for Latino families.

Cathedral Shelter of Chicago

\$35,000 in salary support for staff of the Employment Counseling, Placement and Retention Program.

Catholic Charities

\$40,000 for the New Hope Apartments program, which provides counseling and financial assistance to help homeless families find and retain jobs and housing.

Center for Economic Progress

\$50,000 for the Tax Counseling Project, which provides free filing assistance to low-wage taxpayers. First payment of a two-year grant.

Center for Neighborhood Technology

\$50,000 for the Energy Savers Program, which helps nonprofit developers of affordable housing make buildings more energy efficient.

Center on Halsted

\$50,000 to expand the Center's Horizons Youth Program and provide new arts and physical fitness activities.

Centro Romero

\$25,000 for the Women's Program's intervention and prevention services for families affected by domestic violence. First payment of a two-year grant.

Chicago Abused Women Coalition

\$40,000 to assist victims of domestic violence at Stroger Hospital.

Chicago Alliance to End Homelessness

\$25,000 to help member agencies transition from shelter-based to housing-focused programs in alignment with Chicago's Ten-Year Plan to End Homelessness.

Chicago Anti-Hunger Federation

\$25,000 for Oliver's Kitchen, which prepares formerly homeless and low-income adults for employment in the culinary industry.

Chicago Children's Advocacy Center

\$45,000 for the salaries of a bilingual medical social worker and domestic violence advocate.

Chicago Coalition for the Homeless

\$30,000 to advocate on behalf of homeless youth for increased government funding for education, transitional housing and health care.

Chicago Community Loan Fund

\$95,000 in operating and capital support for a lending program for affordable housing and economic development initiatives in low- and moderate-income neighborhoods. Second payment of a two-year grant.

Chicago Foundation for Women

\$60,000 for the Polk Bros. Fund for Emerging Organizations and grantee capacity-building and leadership development opportunities.

Chicago House and Social Service Agency

\$30,000 for the support services manager who recruits, trains and supervises volunteers who staff programs for residential clients. Second payment of a two-year grant.

Chicago Jobs Council

\$50,000 for city-level workforce development advocacy efforts.

Chicago Lawyers' Committee for Civil Rights

\$50,000 for the Community Economic Development Law Project, to help low-income people create small businesses and nonprofits develop affordable housing. Second payment of a two-year grant.

Chicago Legal Advocacy for Incarcerated Mothers

\$25,000 in support of legal counseling and representation for incarcerated mothers.

Chicago Legal Clinic

\$35,000 for the Domestic Violence Program in South Chicago, Pilsen, Austin and downtown. Second payment of a two-year grant.

Chicago Lighthouse

\$45,000 for the Birth-to-Three Family Intervention Program.

Chicago Metropolitan Battered Women's Network

\$20,000 for the Centralized Training Institute for advocates and allied professionals.

Chicago Project for Violence Prevention

\$100,000 for CeaseFire's work to reduce violence in the Englewood community through street outreach and conflict resolution.

Chicago Rehab Network

\$75,000 in support of staff who advocate for the production and preservation of affordable housing.

Chicago Volunteer Legal Services Foundation

\$40,000 for the salary of an attorney who serves as Guardian Ad Litem in contested child guardianship cases and recruits, trains and supervises volunteer attorneys.

Chicago Women in Trades

\$40,000 for the Technical Opportunities Program, which prepares women to enter nontraditional occupations.

Chicago Youth Centers

\$150,000 for the Quality Assurance/Quality Improvement Project, to improve the effectiveness of programs offered at CYC sites. First payment of a two-year grant.

Chicago Youth Centers

\$250,000 for the 50th Anniversary Campaign. Second payment of a \$1,000,000 pledge.

ChildServ

\$25,000 to support counseling and respite services for grandparents who are their grandchildren's primary caregivers. Second payment of a two-year grant.

Chinese American Service League

\$45,000 for the Youth Outreach Program.

Christian Community Health Center

\$50,000 for the salaries of an intake worker and employment specialist in the supportive housing program.

Christopher House

\$50,000 for the Teen Parent and Infant Development Program.

City Year Chicago

\$50,000 in support of the Leadership Development and Training Program for corps members.

Community Counseling Centers of Chicago

\$25,000 for the Quetzal Center's counseling and prevention-education services for people affected by or at risk for sexual assault.

Social Service

Community Justice for Youth Institute
\$25,000 to help Chicago public school principals, parents, and community members explore the impact of restorative justice practices on school culture and discipline, and to help schools organize peace-making circles.

Community Media Workshop
\$30,000 to train staff of nonprofit organizations to increase their media coverage. First payment of a two-year grant.

Community TV Network
\$25,000 for the Hard Cover after-school program in which teens write, direct and produce television programs examining issues in their communities.

Coordinated Advice and Referral Program for Legal Services
\$50,000 for the Domestic Relations Self-Help Desk at the Daley Center, where staff assist low-income litigants with family law matters. Second payment of a two-year grant.

Corporation for Supportive Housing
\$50,000 for policy work related to the State's supportive housing initiative. Second payment of a two-year grant.

Corporation for Supportive Housing
\$150,000 for the Frequent Users of Public Services Project, a collaborative initiative with the AIDS Foundation of Chicago and other Polk Bros. Foundation grantees, to provide supportive housing for thirty of the most frequent users of Cook County emergency rooms and jails.

Council for Adult and Experiential Learning
\$20,000 for a program offering low-wage workers employer-matched savings accounts to finance education and training. First payment of a two-year grant.

Counseling Center of Lake View
\$25,000 for the Latino Family Violence Project.

Crossroads Fund
\$25,000 for capacity-building programs and technical assistance grants for Crossroads Fund grantees.

Deborah's Place
\$65,000 in support of Teresa's Interim Housing Program. First payment of a two-year grant.

DePaul University Law School
\$35,000 for the Legal Resource Project for Immigration Service Providers. Second payment of a two-year grant.

Developing Communities Project
\$20,000 for the Young Women's Leadership Development Program in the Roseland community.

Donors Forum of Chicago
\$35,000 to help the Donors Forum strengthen its capacity to work with foundations and nonprofits and reinforce its role as a leader in advocacy on behalf of the sector. First payment of a two-year grant.

Emergency Fund
\$60,000 for small grants to help families in crisis become or remain self-sufficient. First payment of a two-year grant.

The Enterprising Kitchen
\$30,000 for a program to train women who have completed the transitional employment program to become supervisors.

Environmental Law and Policy Center
\$50,000 to reduce threats to the health of residents of the Pilsen and Little Village communities posed by two coal plants. First payment of a two-year grant.

Equip for Equality
\$50,000 to support the Training Institute on Disability Rights in expanding programs in Chicago public schools.

Esperanza Community Services
\$50,000 for the salary of the Early Intervention Center program director.

Executive Service Corps of Chicago
\$30,000 for capacity-building work with five Polk Bros. Foundation grantee organizations. First payment of a two-year grant.

Family Focus
\$65,000 for school-readiness and parenting programs at the Nuestra Familia center.

Family Rescue
\$45,000 for services provided in the Ridgeland Apartments and Daycare Program for families affected by domestic violence.

Gads Hill Center
\$40,000 for Club Learn's academic enrichment and life skills programs for first- through eighth-grade students in the Pilsen community.

Girls In the Game
\$20,000 for an after-school sports program serving girls in eleven Chicago public schools.

Greater Chicago Food Depository
\$100,000 for the Food Rescue, Kids Cafe and Nourish for Knowledge programs. Second payment of a two-year grant.

Greater Northwest Chicago Development Corporation
\$20,000 for English as a Second Language classes for residents of the city's northwest side.

Greater West Town Community Development Project
\$50,000 for the woodworking and shipping and receiving vocational training programs. First payment of a two-year grant.

Homelessness Prevention Call Center
\$50,000 in salary support for Call Center staff.

House of the Good Shepherd
\$25,000 in salary support for the substance abuse and domestic violence counselor.

Housing Opportunities and Maintenance for the Elderly
\$50,000 for the Moving and Furniture Donation Program for low-income seniors.

Housing Opportunities for Women
\$50,000 for the salaries of staff in the Employment Services Program.

Howard Brown Health Center
\$60,000 for the Broadway Youth Center, serving homeless, runaway and at-risk LGBT youth. First payment of a two-year grant.

Humboldt Park Social Services
\$25,000 for case management staff at the Center for Changing Lives, which serves people who are homeless or at risk of homelessness.

Illinois Center for Violence Prevention
\$30,000 for the Training and Coaching Institute for schools, community-based organizations and public health practitioners.

Illinois Coalition for Immigrant and Refugee Rights
\$35,000 for training and technical assistance programs for nonprofit organizations serving immigrants. Second payment of a two-year grant.

Inspiration Corporation
\$40,000 for case management services at the Inspiration Café and Living Room Café. Second payment of a two-year grant.

Instituto del Progreso Latino
\$40,000 for Carreras En Salud, which helps limited-English speakers prepare for and secure Licensed Practical Nurse positions.

Interfaith Council for the Homeless
\$35,000 to help families move from shelters into permanent housing and for supportive services to help them maintain their housing.

Interfaith House
\$55,000 for the Assessment/Respite Program for homeless adults recovering from an illness or injury.

Jane Addams Juvenile Court Foundation
\$30,000 for efforts to reform the Cook County Juvenile Court. First payment of a two-year grant.

Jane Addams Resource Corporation
\$30,000 for the Careers in Manufacturing Program, which prepares adults for entry-level positions in the metal fabricating industry.

Jewish Child and Family Services
\$70,000 to expand services for children with autism spectrum disorders and their families. First payment of a two-year grant.

Jewish Council on Urban Affairs
\$50,000 for the Community Ventures Program, which links financial support from individuals with community-based housing developers.

Jewish Council on Urban Affairs
\$150,000 to construct new office space and upgrade systems and technology.

Jewish United Fund of Metro Chicago
\$200,000 for the annual campaign.

Jobs for Youth/Chicago
\$50,000 for the Computer Skills for Office Assistants and Customer Service Skills Training programs. First payment of a two-year grant.

Juvenile Protective Association
\$35,000 in salary support for the coordinator of prevention services in the parent-infant services program. Second payment of a \$75,000 grant.

Korean American Resource and Cultural Center
\$20,000 for the salary of the coordinator of the Fighting Youth Shouting Out For Humanity program.

La Casa Norte
\$40,000 for the Solid Ground Supportive Housing Program for homeless males, ages 16 through 21.

Lakeview Shelter
\$20,000 in salary support for psychologists who work with men in the shelter and after they secure permanent housing.

Latin United Community Housing Association
\$40,000 for work to preserve affordable rental housing units in the West Town and Humboldt Park communities.

Lawrence Hall Youth Services
\$55,000 for the Therapeutic Recreation Program, which provides after-school and summer activities for youth. Second payment of a two-year grant.

Lawyers' Committee for Better Housing
\$40,000 for the Affordable Housing Preservation Project, in which staff counsel and represent tenant groups from buildings at risk of closure. Second payment of a two-year grant.

LEED Council
\$25,000 for the Entry-Level Industrial Skills Training program.

Legal Assistance Foundation of Chicago
\$75,000 in salary support for staff of the Public Benefits Hotline who provide advice, referral, representation and advocacy to increase access to public benefits. First payment of a two-year grant.

Life Directions
\$25,000 for peer motivation and peer mentor programs in seven Chicago public schools.

Social Service

Life Span

\$40,000 for the Center for Legal Services and Advocacy, which serves victims of domestic violence. Second payment of a two-year grant.

Lumity

\$50,000 in support of core programs and to integrate operations of the former Nonprofit Financial Center.

Lutheran Social Services of Illinois

\$50,000 for the Connections Program, which helps women leaving prison rejoin their families and communities.

Lydia Home Association

\$35,000 for the Safe Families for Children program, which helps keep children out of the child welfare system. First payment of a two-year grant.

Marillac Social Center

\$30,000 for the salary of a counselor who works with children in preschool and Head Start programs and with pregnant and parenting adolescents.

Mercy Home for Boys and Girls

\$30,000 for the AfterCare Program, which serves former Mercy residents.

Mercy Housing Lakefront

\$100,000 in support for the organization's expansion of services to sites in the Austin and Near North communities.

Metropolitan Planning Council

\$30,000 to support local employers who create programs to help their employees purchase homes in Chicago. Second payment of a two-year grant.

Metropolitan Tenants Organization

\$40,000 for the Affordable Housing Preservation Program. First payment of a two-year grant.

Misericordia Home

\$75,000 for physical, occupational, speech and art therapy programs. Second payment of a two-year grant.

Mt. Sinai Hospital and Medical Center

\$50,000 for the salary of a case manager for the Chicago Housing for Health Partnership, a collaborative effort serving chronically-ill homeless adults.

Mujeres Latinas en Accion

\$45,000 for the Sexual Assault Counseling Program.

National Center on Addiction and Substance Abuse

\$75,000 for CASASTART, serving students at Lowell Elementary School in Humboldt Park who are at risk for substance abuse. Second payment of a two-year grant.

National Immigrant Justice Center

\$50,000 for the Immigrant Children's Watch Project, which provides legal services to unaccompanied children detained in Chicago. Second payment of a two-year grant.

National Lekotek Center

\$35,000 for play-based family support and educational activities for children with disabilities in the Logan Square community. First payment of a two-year grant.

Neighborhood Housing Services of Chicago

\$50,000 for the Homeownership Preservation Initiative, which provides foreclosure intervention services for low-income homeowners. First payment of a two-year grant.

Neighborhood Writing Alliance

\$20,000 for writing workshops for adults at four social service agencies. Second payment of a two-year grant.

Night Ministry

\$50,000 for the Open Door Youth Shelter.

Night Ministry

\$75,000 for the purchase and rehab of a building and to expand programs to a second residence. Final payment of a \$200,000 grant.

North Lawndale Employment Network

\$30,000 for U-Turn Permitted, which provides job-readiness training, placement and follow-up services for formerly incarcerated individuals.

North Side Section 8 Preservation Project

\$100,000 for a collaboration between Jane Addams Senior Caucus, Lakeview Action Coalition, Logan Square Neighborhood Association and Organization of the NorthEast to preserve affordable housing on Chicago's north side.

Openlands Project

\$25,000 for the Neighborhood Youth Garden Corps, which employs youth to cultivate community gardens in Austin, Humboldt Park and North Lawndale. Second payment of a two-year grant.

Partnership for New Communities

\$125,000 to train and place CHA residents in jobs in growing industries. First payment of a two-year grant.

Polish American Association

\$40,000 for the senior services program. First payment of a two-year grant.

Project Match

\$70,000 to help clients in the West Haven community secure and retain employment.

Public Interest Law Initiative

\$35,000 to support internships for law students working in public interest agencies. First payment of a two-year grant.

Rape Victim Advocates

\$30,000 for medical advocacy services for rape victims at Stroger and Provident hospitals. Second payment of a two-year grant.

Recording for the Blind and Dyslexic

\$25,000 for the salary of the Learning Through Listening outreach coordinator who works with forty Chicago public schools.

The Resurrection Project

\$60,000 to develop affordable housing in the Pilsen, Little Village and Back of the Yards communities.

Roger Baldwin Foundation of ACLU

\$40,000 for work on behalf of children in the Juvenile Temporary Detention Center and those who are wards of the state. Second payment of a two-year grant.

San Jose Obrero Mission

\$25,000 for the salary of a housing specialist. Second payment of a two-year grant.

Sargent Shriver National

Center on Poverty Law
\$100,000 for the Advocacy Program's work on behalf of low-income individuals and families in Chicago. Second payment of a two-year grant.

South Side Help Center

\$25,000 in salary support for the coordinator of the Youth Self-Enhancement Program.

Spanish Coalition for Jobs

\$40,000 for the Bilingual Certified Medical Assistant training program

St. Agatha Family Empowerment

\$20,000 for leadership development, college prep, job-readiness and life skills training for adolescent youth in the West Garfield Park community. Second payment of a two-year grant.

St. Leonard's Ministries

\$50,000 in salary support for the job developer at the Michael Barlow Employment Center. First payment of a two-year grant.

Tax Assistance Program

\$35,000 for the Financial Literacy Program for working-poor families.

Teen Living Programs

\$50,000 for the salaries of staff who provide clinical intervention and case management services for homeless adolescents.

Teen Living Programs

\$25,000 to explore a residential program for homeless youth in partnership with North Lawndale College Prep High School.

Thresholds

\$70,000 for the salary of two clinical outreach workers at Grais Apartments, which provides permanent supportive housing for homeless adults with mental illness and substance abuse issues. Second payment of a two-year grant.

Tuesday's Child

\$20,000 to implement parenting programs at three social service agencies.

Uhlich Children's Advantage Network

\$25,000 for a new effort to recruit foster families for difficult-to-place youth in Uhlich's residential facilities.

Urban Solutions

\$20,000 for the 21st Century Pathways to Excellence Program at Dyett Academic Center.

Vital Bridges

\$30,000 to support nutritional counseling for people living with HIV/AIDS in Chicago's west side communities.

We The People Media

\$25,000 for the Urban Youth International Journalism Program.

West Humboldt Park Family and Community Development Council

\$20,000 to provide technical assistance and construction oversight for ten homes that will be part of the affordable housing community land trust.

Women Employed Institute

\$50,000 to improve and expand bridge programs in City Colleges of Chicago.

World Relief Corporation

\$20,000 for the Immigrant Legal Services program.

Youth Service Project

\$25,000 for the Multi-Media Universe arts program.

YWCA of Metropolitan Chicago

\$35,000 for counseling and advocacy for sexually abused children and their families.

GRANTS OF \$15,000 OR LESS

Avodah: Jewish Service Corps

\$15,000

Common Threads

\$10,000

Cooperative Image Group

\$7,500

disabilityworks

\$7,500

Faith in Place

\$15,000

Featherfist

\$15,000

Goldie's Place

\$15,000

Social Service

Good News Community Kitchen
\$15,000

Growing Home
\$15,000

Illinois Safe Schools Alliance
\$15,000

Inner-City Computer Stars
\$15,000

Inner-City Muslim Action Network
\$15,000

Interfaith Youth Core
\$15,000

Lakeside Community Development Corporation
\$10,000

Lakeview Action Coalition
\$10,000

Latino Union of Chicago
\$15,000

Latinos Progresando
\$15,000

Lincoln Park Community Shelter
\$15,000

National Student Partnerships
\$10,000

Renaissance Social Services
\$15,000

Safer Pest Control Project
\$15,000

West Side Domestic Abuse Project
\$10,000

Young Men's Educational Network
\$15,000

Education

Academy for Urban School Leadership
\$85,000 for the Post-Residency Coaching and Induction Program for Academy graduates during their first two years teaching in Chicago public school classrooms. First payment of a two-year grant.

Ada S. McKinley Community Services
\$35,000 for the Early Intervention Program, which offers tutoring and other academic services for sixth-through eighth-grade students in the Bronzeville community.

Albany Park Community Center
\$25,000 for the Adult Literacy Tutoring Program.

Albany Park Neighborhood Council
\$35,000 to expand work with teachers in nine Chicago public schools in the Greater Albany Park Education Coalition. First payment of a two-year grant.

Alivio Medical Center
\$25,000 as part of the Chicago Campaign to Expand Community Schools, for the salary of a staff person to coordinate programs and services for children and families at John Spry Community School.

American Indian Center
\$20,000 for school tours and teacher training programs.

Ariel Education Initiative
\$25,000 to provide out-of-school-time activities for Ariel Community Academy students and their families.

Associated Colleges of Illinois
\$80,000 for the College Readiness Program, Minority Scholarship Program and College Success Network. Second payment of a two-year grant.

Austin Career Education Center
\$30,000 for the Post-High School Planning Program.

Big Brothers-Big Sisters of Metropolitan Chicago
\$20,000 for mentoring programs at four Chicago public schools.

Big Shoulders Fund
\$250,000 to support twenty leadership awards for exceptional Big Shoulders schools. First payment of a two-year grant.

Blocks Together
\$20,000 for the Families for Our Schools project developed by parents seeking to improve learning conditions at nine Chicago public schools.

Brighton Park Neighborhood Council
\$30,000 for efforts to improve and increase resources for Chicago public schools in the Brighton Park community. Second payment of a two-year grant.

Cabrini Connections
\$20,000 for the Tutor/Mentor Program.

Centers for New Horizons
\$40,000 for the salary of the community school director at Phillips High School in Bronzeville.

Changing Worlds
\$25,000 for Literacy and Cultural Connections, which incorporates visual arts, folklore and family histories to help students strengthen literacy skills and foster an inclusive school climate. First payment of a two-year grant.

Chicago Architecture Foundation
\$35,000 to develop and implement a new high school architecture curriculum in Chicago public schools. Second payment of a two-year grant.

Chicago Cares
\$50,000 for the Discovery program, which provides academic enrichment and mentoring for second- through sixth-grade students at three Chicago public elementary schools.

Chicago Commons Association
\$50,000 for the Nuevos Futuros program, which provides academic assistance, personal development and college and career preparation for high school students.

Chicago Communities In Schools
\$90,000 for the salary of an additional coordinator to help Chicago public schools access programs and services for students and families.

Chicago Foundation for Education
\$40,000 for teacher-led professional development programs. Second payment of a two-year grant.

Chicago Fund for Education Organizing
\$75,000 to support advocacy for policy changes that would improve academic outcomes for students in low-income communities. First payment of a two-year grant.

Chicago High School for the Arts
\$25,000 for planning for this new public school.

Chicago High School Redesign Initiative
\$562,500 for Community School partnerships between sixteen CHSRI schools and nonprofit organizations.

Chicago Humanities Festival
\$40,000 for educational and professional development programs for Chicago public school teachers.

Chicago Lights
\$20,000 for the Near North Magnet Cluster Arts program, which provides literacy and arts activities in three Chicago public elementary schools.

Chicago Metro History Education Center
\$30,000 for the Urban Schools Initiative to help Chicago public schools develop history fairs.

Chicago SCORES
\$25,000 for youth development programs that combine soccer and creative writing. First payment of a two-year grant.

Columbia College Chicago
\$60,000 for the Arts Integration Mentorship Project, which trains Chicago public school teachers to use arts integration strategies to improve students' literacy skills.

Community Organizing and Family Issues
\$25,000 for the Austin-Wide Parent Network and parent organizing and leadership training programs.

Community Renewal Society
\$65,000 in salary support for an associate editor at Catalyst. First payment of a two-year grant.

Constitutional Rights Foundation
\$25,000 for Primary VOICE: Literature and the Law, a program for students in 27 Chicago public elementary schools. First payment of a two-year grant.

Cristo Rey Jesuit High School
\$25,000 for the Community Engagement Program, which helps students address barriers to academic success. First payment of a two-year grant.

DePaul University
\$200,000 for professional development for principals, teachers and nonprofit partners of CPS community schools. First payment of a two-year grant.

Designs for Change
\$55,000 to help local school council members with issues related to principal evaluation, teaching quality and parent involvement.

East Village Youth Program
\$25,000 for the College Readiness and Support Program.

Erie Neighborhood House
\$50,000 for the New Neighborhood/El Barrio Nuevo after-school program for children ages five to twelve. First payment of a two-year grant.

Erikson Institute
\$200,000 for the Fulfilling the Promise Campaign for a new building for the Institute. First payment of a \$750,000 grant.

Facing History and Ourselves
\$50,000 for teacher training and resource materials for the Race and Membership in American History program.

Family Matters
\$55,000 to strengthen parent and teacher engagement at Gale Academy.

Free Spirit Media
\$25,000 in salary support for media production education staff working with youth on Chicago's south and west sides. First payment of a two-year grant.

Friends of the Chicago River
\$30,000 for the Chicago River Schools Network, which helps teachers use the Chicago River as a context for their students' learning. First payment of a two-year grant.

Girl Scouts of Chicago
\$50,000 for GirlSpace, which provides activities and acadmic enrichment for girls in thirty Chicago public schools.

Howard Area Community Center
\$35,000 for the High School Youth Project, which provides academic, leadership and life skills training and activities. First payment of a two-year grant.

IMSAs Fund for Advancement of Education
\$20,000 for IMSA-PROMISE math and science enrichment programs for CPS middle and high school students.

Education

Integrated Services in Schools

\$50,000 to support implementation projects including tutoring, health and sports programs for five school/nonprofit partnerships planning resource-rich community schools.

Jewish Council for Youth Services

\$50,000 to implement the ten-week Adventure Education Program at three Chicago public high schools.

Leap Learning Systems

\$20,000 for the Language and Literacy Enrichment Teaching Project, a professional development program for CPS preschool teachers.

Literacy Chicago

\$40,000 to recruit, train and support volunteer tutors.

Literature for All of Us

\$25,000 for book groups at two alternative high schools to help youth develop interest in reading and find value in their own stories.

Logan Square Neighborhood Association

\$55,000 for the Parent Mentor Program in nine Chicago public schools.

Loyola University Chicago

\$70,000 for the Center for Science and Math Education's science curriculum training for CPS middle school teachers.

Loyola University-School of Social Work

\$40,000 for consultation groups for Chicago public school social workers and to help teachers use strength-based classroom management techniques.

Metropolitan Family Services

\$90,000 to support professional development for staff working with ten community schools and promoting city-wide community school efforts. First payment of a two-year grant.

Mexican American Legal Defense and Educational Fund

\$30,000 to implement the Parent School Partnership program at two Chicago public high schools.

Midtown Educational Foundation

\$50,000 for the College Orientation Program, which provides mentoring and academic enrichment activities for high school students. First payment of a two-year grant.

Mikva Challenge Grant Foundation

\$50,000 for professional development for CPS social studies teachers and to develop and pilot an “action civics” course. First payment of a two-year grant.

National Foundation for Teaching Entrepreneurship

\$35,000 for the salary of the program director who designs and implements support services for educators, principals and program partners.

Near Northwest Neighborhood Network

\$30,000 for the salary of an organizer who works with parent action teams to improve learning at five Chicago public schools.

New Leaders for New Schools

\$75,000 for the professional development, training and support components of the Chicago program for educators preparing to become school principals. First payment of a two-year grant.

Northeastern Illinois University

\$40,000 for Every Art, Every Child, which helps Chicago public school teachers develop arts curricula that improve student literacy.

Organization of the NorthEast

\$45,000 to provide leadership training for parents of students in Uptown, Edgewater and Rogers Park public schools.

Ounce of Prevention Fund

\$50,000 for the Infant/Toddler Language and Literacy Promotion Project at the Ounce's Educare Center in the Grand Boulevard community.

Parents United for Responsible Education

\$25,000 for the Comprehensive Parent Involvement Program, which develops parent leaders within schools and provides workshops in English and Spanish that address critical family needs.

Poder Learning Center

\$25,000 for the English as a Second Language program for adults in the Pilsen and Little Village communities.

Posse Foundation

\$40,000 for the Pre-Collegiate Training Program for high school seniors who have been selected to receive Posse scholarships.

Project Exploration

\$25,000 for youth programs to increase the academic achievement in science of Chicago public school students.

Reading In Motion

\$50,000 to train Chicago public school teachers to implement the Benchmarks early literacy curriculum with students in kindergarten through third grade. Second payment of a two-year grant.

Renaissance Schools Fund

\$250,000 for professional development activities at new Renaissance 2010 schools. First payment of a two-year grant.

Rochelle Lee Fund

\$50,000 to engage Chicago public school teachers in peer study groups that address strategies for improving students' literacy skills.

Strategic Learning Initiatives

\$60,000 for Scaling Up Best Practice, to implement whole school reform in west side Chicago public schools.

Teach For America

\$70,000 for the salaries of staff who provide training and support for Teach For America corps members working in Chicago public schools.

Umoja Student Development Corporation

\$50,000 to provide college and career seminars at three Chicago public schools. First payment of a two-year grant.

University of Chicago-Department of Mathematics

\$90,000 for the Summer Institute for math teachers in CPS middle schools and sessions during the school year. Second payment of a two-year grant.

University of Chicago-School of Social Service Administration

\$45,000 to help CPS high school principals implement strategies to ensure students graduate and achieve post-secondary success.

Youth Guidance

\$90,000 for the salaries of staff working in sixteen Chicago public schools that are community schools and/or participants in the Comer School Development Program.

GRANTS OF \$15,000 OR LESS

Aquinas Literacy Center

\$15,000

Cabrini Green Tutoring Program

\$15,000

Chicago State University

\$10,000

Cross City Campaign for Urban School Reform

\$10,000

DonorsChoose Chicago

\$15,000

The Happiness Club

\$7,500

Institute for Positive Living

\$15,000

Latino Education Alliance

\$10,000

Literacy Works

\$10,000

Make A Difference Youth Foundation

\$15,000

Pilsen Alliance

\$15,000

Roseland Training Center

\$10,000

Sunlight African Community Center

\$7,500

Young People's Project

\$15,000

Culture

About Face Theatre

\$25,000 for the educational outreach program.

Adler Planetarium and Astronomy Museum

\$50,000 for professional development and science kits developed in collaboration with the CPS Chicago Math and Science Initiative.

Albany Park Theater Project

\$30,000 for the Youth Development Through Theater program, including college counseling.

Art Institute of Chicago

\$50,000 for student, teacher and family programs related to the Silk Road Chicago collaboration.

Art Institute of Chicago

\$50,000 for American Perspectives student and teacher programs.

Art Institute of Chicago

\$150,000 for construction of additional galleries and an education center in the Art Institute's expanded space. Third payment of a \$500,000 grant.

Art Resources in Teaching

\$30,000 for sixteen-week artist residencies in three Chicago public elementary schools.

Arts and Business Council of Chicago

\$35,000 for the Business Volunteers for the Arts program, which matches volunteers with small to mid-size arts organizations. First payment of a two-year grant.

Arts Work Fund for

Organizational Development

\$75,000 for a collaborative fund that makes technical assistance grants to small arts organizations. First payment of a two-year grant.

Black Ensemble Theater

\$35,000 for the Strengthening the School through Theater Arts program in eight Chicago public schools. Second payment of a two-year grant.

Brookfield Zoo

\$65,000 for Levels of Engagement: Building Competency and Confidence in Science Teaching, a series of professional development courses for CPS teachers.

Chicago Botanic Garden

\$50,000 for Garden Camp for Teachers, a professional development program to improve science education.

Chicago Chamber Musicians

\$25,000 for the School Residency Program at two Chicago public elementary schools. Second payment of a two-year grant.

Chicago Children's Choir

\$40,000 to provide choral music programs for students in 48 Chicago public schools.

Chicago Children's Museum

\$30,000 for a year-long professional development program for teachers at four Chicago public elementary schools.

Chicago Dramatists

\$20,000 for in-class residencies taught by professional playwrights in six Chicago public schools.

Chicago History Museum

\$60,000 for History Connections and Artifact Collections, an educational outreach program. First payment of a two-year grant.

Chicago Opera Theater

\$30,000 for Opera for All educational outreach programs in three Chicago public schools. First payment of a two-year grant.

Chicago Shakespeare Theater

\$85,000 for Team Shakespeare, an arts education program that includes teacher workshops, classroom materials and attendance at theater productions.

Chicago Sinfonietta

\$25,000 for Audience Matters and Student Ensembles with Excellence and Diversity, which serve Chicago public school students.

Chicago Symphony Orchestra

\$90,000 to expand the Music Activity Partnership into ten new schools. Second payment of a two-year grant.

Chicago Youth Symphony Orchestra

\$30,000 for Music Pathways, which trains CPS elementary school teachers to incorporate music concepts into the teaching of language arts and reading. First payment of a two-year grant.

Child's Play Touring Theatre

\$20,000 to implement the Chicago Young Writer's Project in seven public elementary schools.

Cinema Chicago

\$25,000 for a media literacy program for Chicago public high school students.

Court Theatre Fund

\$40,000 to provide in- and after-school activities, performances, discussions and online study guides for Chicago public school students and teachers. Second payment of a two-year grant.

eta Creative Arts Foundation

\$35,000 for the Arts in Education program in eight Chicago public schools. Second payment of a two-year grant.

Facets Multimedia

\$45,000 for children's media education programs and Chicago public school partnerships. First payment of a two-year grant.

Field Museum of Natural History

\$55,000 for teacher professional development, as part of the Cultural Connections program coordinated by the Museum's Center for Cultural Understanding and Change. Second payment of a two-year grant.

Free Street Programs

\$25,000 for school-based Arts Literary and Act/Write residencies at six Chicago public schools.

Goodman Theatre

\$90,000 for the free Student Subscription Series and expanded professional development for Chicago public school teachers. Second payment of a two-year grant.

Hubbard Street Dance Chicago

\$75,000 for work in Chicago public schools in support of the use of dance and movement to enhance teaching.

Hyde Park Art Center

\$40,000 in salary support for staff of the art resource center.

International Music Foundation

\$16,000 for artist-in-residence programs in four Chicago public elementary schools. Second payment of a two-year grant.

Intuit

\$20,000 to help Chicago public school teachers educate students about the outsider art movement and encourage them to tap into their own artistic potential.

Jazz Institute of Chicago

\$25,000 for eight-week residencies in ten Chicago public schools and for the All-City Jazz Band Competition.

Joel Hall Dance Center

\$25,000 for the Dance is a Language program in thirteen Chicago public schools.

Joffrey Ballet

\$70,000 for dance clubs serving students in ten CPS middle schools. First payment of a two-year grant.

John G. Shedd Aquarium

\$70,000 for Shedd Navigators, which helps teachers in ten CPS schools use hands-on, inquiry-based aquatic science instruction techniques.

Lifeline Productions

\$20,000 for residency programs in two Chicago public elementary schools.

Lincoln Park Zoological Society

\$90,000 for Zoocology, a new science program for kindergarten through third grade students at six Chicago public schools.

Lincoln Park Zoological Society

\$200,000 for the Tree Canopy Climbing Adventure at the Pritzker Family Children's Zoo. Third payment of a \$750,000 grant.

Lookingglass Theatre Company

\$50,000 for Education and Community programs, which provide artist residencies in fourteen Chicago public schools. First payment of a two-year grant.

Luna Negra Dance Theater

\$25,000 for educational outreach at four Chicago public schools.

Lyric Opera of Chicago

\$60,000 for OPERAREACH educational programs for Chicago public school students and teachers.

Marwen Foundation

\$60,000 to provide free visual arts classes and college planning assistance for youth enrolled in the Studio Program.

Merit School of Music

\$50,000 for the Dynamic Starts and Preparatory programs serving children ages five through fourteen. First payment of a two-year grant.

Merit School of Music

\$150,000 to purchase and renovate a building on the near west side. Final payment of a \$350,000 grant.

Muntu Dance Theatre

\$25,000 for the Arts for Community Empowerment program, which includes school residencies, artist workshops, teacher professional development and ensemble performances.

Museum of Contemporary Art

\$70,000 for work with CPS schools, including teacher workshops, the Summer Institute for Teachers and the Partner Schools Initiative.

Museum of Science and Industry

\$125,000 for the Science Rediscovered Campaign and the Body Human Exhibit. First payment of a \$500,000 grant.

Music of the Baroque

\$25,000 for choral music enrichment programs at five Chicago public high schools. First payment of a two-year grant.

Music Institute of Chicago

\$25,000 for the ARTS LINK project in eleven Chicago public schools.

Music Theatre Workshop

\$25,000 for Teens Together, a year-round performing arts program.

National Museum of Mexican Art

\$75,000 for teacher workshops and curricula development related to the African Presence in Mexico and Dia de los Muertos exhibits. Second payment of a two-year grant.

Culture

Northlight Theatre

\$30,000 for educational outreach and teacher training programs at five Chicago public schools. Second payment of a two-year grant.

Northwestern University Settlement Association

\$30,000 for Vittum Learning Partnerships, which provide arts-integrated residencies in seven Chicago public elementary schools.

Old Town School of Folk Music

\$60,000 for the Global Roots program in Chicago public schools.

Pegasus Players

\$30,000 for artist-teacher collaborations in Chicago public schools in Uptown/Edgewater, Rogers Park and Lakeview. Second payment of a two-year grant.

Peggy Notebaert Nature Museum

\$75,000 for the Science Teaching Network professional development program for CPS teachers. First payment of a two-year grant.

Poetry Center of Chicago

\$30,000 to provide Hands on Stanzas twenty-week poet-led residencies in Chicago public schools. First payment of a two-year grant.

Pros Arts Studio

\$25,000 to provide free ceramics classes for children and families in the Pilsen and Little Village communities. Second payment of a two-year grant.

Puerto Rican Arts Alliance

\$20,000 for the Cuatro and Spanish Guitar Program at five Chicago public schools and one park district site.

Ravinia Festival

\$90,000 for music integration and professional development programs for students and teachers in seventeen Chicago public schools. First payment of a two-year grant.

Redmoon Theater

\$30,000 for an arts integration program at Audubon Elementary School and Dramagirls, an after-school theater arts program.

Sherwood Conservatory of Music

\$35,000 for scholarship and tuition assistance for children and teens at Sherwood and the South Shore Cultural Center. Second payment of a two-year grant.

Smart Museum of Art

\$34,000 for the Arts In Focus education program, serving third and fourth grade students and teachers at eight south side Chicago public schools.

Snow City Arts Foundation

\$20,000 to provide arts education for children staying at Stroger Hospital.

Steppenwolf Theatre Company

\$65,000 for Chicago Public School Teacher Immersion Courses and the Subscriber School Program. First payment of a two-year grant.

Street-Level Youth Media

\$30,000 for media arts programs in Chicago public schools.

Suzuki-Orff School for Young Musicians

\$30,000 for Clap, Sing and READ! and Project IMAGE, which use music to advance the literacy skills of Chicago public school students in kindergarten through seventh grade.

Urban Gateways

\$50,000 to help teachers in eleven Chicago public schools explore arts disciplines with their students and incorporate the arts into academic instruction. First payment of a two-year grant.

Victory Gardens Theater

\$200,000 for purchase and renovation of the Biograph Theater. Final payment of a \$350,000 grant.

WBEZ Alliance

\$80,000 for the Metro Desk and staffing of its bureaus in the Humboldt Park and Englewood communities. First payment of a two-year grant.

WBEZ Alliance

\$200,000 to expand WBEZ's space, upgrade technology and open satellite bureaus in and around Chicago. First payment of a \$500,000 grant.

WTTW, Channel 11

\$150,000 for Chicago Tonight, WTTW's nightly series covering local news, education, public affairs, the arts and business. Second payment of a two-year grant.

WTTW, Channel 11

\$25,000 for Out and Proud in Chicago, a documentary about the LGBT community.

GRANTS OF \$15,000 OR LESS

American Theater Company

\$10,000

Auditorium Theatre of Roosevelt University

\$15,000

Barrel of Monkeys Productions

\$15,000

Chicago Human Rhythm Project

\$15,000

Congo Square Theatre Company

\$15,000

Giordano Jazz Dance Chicago

\$15,000

Global Girls

\$10,000

Kalapriya Foundation

\$10,000

Raven Theatre Company

\$15,000

River North Chicago Dance Company

\$15,000

Silk Road Theatre Project

\$10,000

South Chicago Art Center

\$15,000

Young Chicago Authors

\$15,000

Health

Advocate Illinois Masonic Medical Center

\$75,000 for the Preventive Mental Health Program at Amundsen and Lake View high schools. Second payment of a two-year grant.

Alivio Medical Center

\$40,000 for Compañeros en Salud, which trains and deploys immigrants to educate their peers about managing chronic health issues and accessing health care.

Anixter Center

\$50,000 for the CHOICES for Parents coalition to improve access to infant hearing screenings.

The Ark

\$80,000 for the salaries of staff of the free pharmacy program. First payment of a two-year grant.

Centro de Salud Esperanza

\$35,000 for the salary of a bilingual social worker who provides counseling and case management for female patients.

Centro San Bonifacio

\$30,000 for the salary of the coordinator of the Multipliers Program, which trains immigrant residents of West Town and Humboldt Park to serve as community health promoters. First payment of a two-year grant.

Chicago Health Corps

\$35,000 to provide stipends and program support for AmeriCorps volunteers who work in medically underserved communities.

Children's Home and Aid

\$55,000 to provide mental health services for students and their families at Copernicus Elementary School in Englewood.

Children's Memorial Foundation

\$65,000 for the salaries of a nurse practitioner, community advocate and social worker who provide services at the Uplift School health center in Uptown. First payment of a two-year grant.

Circle Family HealthCare Network

\$45,000 for the Mobile Health Team, which provides care at fifteen homeless shelters.

CommunityHealth

\$40,000 for intake services, which provide screening for urgency of care, determination of eligibility for public benefits and referrals for employment, housing and health needs.

Erie Family Health Center

\$100,000 for services provided in the health centers at Henson and Ryerson elementary schools.

Family Institute

\$65,000 to provide counseling and support for students and families at five Chicago public schools.

Health and Medicine Policy

Research Group
\$30,000 for the Chicago Area Schweitzer Fellows Program, which places health professions graduate students in community organizations in underserved neighborhoods.

Healthy Schools Campaign

\$30,000 for work in Chicago public schools to integrate nutrition education into the teaching of academic subjects, increase physical activity for students and promote green cleaning. First payment of a two-year grant.

Heartland International Health Center

\$60,000 for mental health and dental services provided in the health center at Senn High School.

Health

Horizon Hospice

\$35,000 for the salaries of staff of the Bereavement Program. First payment of a two-year grant.

Illinois Caucus for Adolescent Health

\$35,000 to train fifty youth to lead projects in their schools and communities.

Illinois Maternal and Child Health Coalition

\$50,000 for the Administrative Cost-Sharing Project of the Illinois Coalition for School Health Centers.

Illinois Poison Center

\$20,000 for the Illinois Poison Center's Latino Outreach Program at Norwegian-American Hospital.

Infant Welfare Society of Chicago

\$55,000 for the first bilingual, urban adaptation of the national Healthy Steps program for parents and children from infancy to age three.

Infant Welfare Society of Chicago

\$75,000 for purchase and renovation of the former Logan Square YMCA building. Final payment of a \$200,000 grant.

Jewish Federation of Metropolitan Chicago

\$100,000 for a two-year Childhood Obesity Intervention demonstration project in two schools in West Rogers Park. Second payment of a two-year grant.

La Rabida Children's Hospital

\$30,000 for the Community Asthma Program for Children

Lawndale Christian Health Center

\$30,000 for the Asthma Education Program.

Mental Health America of Illinois

\$30,000 for the Teen Screen Program, which provides outreach, prevention and early intervention services.

Mobile C.A.R.E. Foundation

\$35,000 for the Comprehensive Asthma Management Program serving Chicago public schools.

PCC Community Wellness Center

\$30,000 for the Westside AmeriCorps program. First payment of a two-year grant.

Rehabilitation Institute of Chicago

\$75,000 for programs of the Vocational Rehabilitation Center. First payment of a two-year grant.

SGA Youth and Family Services

\$40,000 to provide individual and group counseling and violence and substance abuse prevention workshops in Chicago public schools.

Swedish Covenant Hospital

\$60,000 for mental health services provided in the health center at Roosevelt High School.

University of Chicago - Comer Children's Hospital

\$35,000 to pilot a Teen Clinic, providing health promotion, education and women's health services at two south side high schools served by the mobile care van.

The Women's Treatment Center

\$20,000 for the salary of a pediatric nurse to coordinate medical care for children.

Youth Guidance

\$65,000 for mental health services provided in the health center at Roberto Clemente High School.

GRANTS OF \$15,000 OR LESS

Art Therapy Connection

\$7,500

Chicago Family Health Center

\$15,000

how the numbers work

Condensed Financial Report

EXHIBIT A: STATEMENTS OF FINANCIAL POSITION
AUGUST 31, 2007 AND 2006

	2007	2006
Assets		
Cash and Equivalent	10,492,447	8,051,872
Investments	446,817,396	398,867,191
Mortgage Loans	0	0
Accrued Interest	69,870	50,733
Prepaid Excise and Income Taxes	177,271	130,271
Receivable from Brokers for Unsettled Trades	123,609	1,264,370
Other Assets	207,811	210,443
	<hr/> 457,888,404	<hr/> 408,574,880
Liabilities and Net Assets		
Liabilities		
Accrued Grant Commitments	5,525,000	2,000,000
Payable to Brokers for Unsettled Trades	38,784	381,534
Deferred Excise Taxes Payable	2,126,229	1,678,330
Other Liabilities	0	5,000
	<hr/> 7,690,013	<hr/> 4,064,864
Unrestricted Net Assets	450,198,391	404,510,016
	<hr/> 457,888,404	<hr/> 408,574,880

EXHIBIT B: STATEMENTS OF ACTIVITIES
AUGUST 31, 2007 AND 2006

	2007	2006
Income		
Dividends	1,698,321	1,248,487
Interest	673,707	1,549,783
Rentals	0	0
Miscellaneous	58,394	22,338
	<hr/> 2,430,422	<hr/> 2,820,608
Expenditures		
Grants	23,712,815	17,271,158
Administrative Expenses	2,005,398	1,830,374
Investment Expenses	651,206	966,413
Current and Deferred Excise and Income Taxes	1,228,080	413,531
Tax Refunds	-188,595	
	<hr/> 27,408,904	<hr/> 20,481,476
Expenditures in Excess of Income	-24,978,482	-17,660,868
Gain (loss) on Investments		
Net Income from Partnerships	35,508,849	28,515,939
Net Realized Gains from Sales of Securities	11,553,799	14,060,730
Increase (Decrease) in		
Unrealized Gains on Investments	22,332,125	-2,795,457
Net Gain (Loss) from Sale of Real Estate	467,500	9,500
Capital Gain Dividends	804,584	
	<hr/> 70,666,857	<hr/> 39,790,712
Increase in Net Assets	45,688,375	22,129,844
Unrestricted Net Assets		
Beginning of Year	404,510,016	382,380,172
End of Year	<hr/> 450,198,391	<hr/> 404,510,016

our work
continues



Guidelines

The Polk Bros. Foundation was established by members of the Polk family who owned and operated the Polk Bros. chain of retail stores. The primary focus of the Foundation is on programs that work with populations of need – particularly public school children, youth, and families – in underserved Chicago communities. Very few awards are made to organizations located outside the city of Chicago. Grants are made for both new and ongoing initiatives in four program categories: social service, education, cultural programs and health care. In all areas, proposals should address increased access to services and improvement in the quality of life for area residents.

Areas of particular interest to the Foundation include efforts to preserve and create affordable rental housing; professional development for teachers and efforts to reduce barriers to learning and increase parent engagement in Chicago public schools; and health initiatives that make services available to children and families in their communities. We also place priority on programs that provide long-term support for clients, such as permanent supportive housing and job-training programs with comprehensive post-placement tracking and interaction.

To further illuminate the Foundation's preferences within particular program areas, we are developing guides that identify our theory of change, describe strategies we support and list evaluation criteria that we use during the review process. These guides will soon be available on our website. An example can be found on page 36 of this report.

There are no deadlines for the submission of proposals to the Polk Bros. Foundation. Applications are accepted year-round, scheduled in the order in which they are received, and considered at quarterly board meetings in February, May, August and November. We generally recommend submitting a proposal three to four months prior to the date of the board meeting. Proposals for health-related services are reviewed at the May and November board meetings only.

The Foundation also has a small grants program that makes grants of up to \$25,000 to organizations with limited funding histories and annual expenses of more than \$75,000. Organizations may receive up to five consecutive grants through this program.

Applicants to the Polk Bros. Foundation must have received a 501(c)(3) ruling from the Internal Revenue Service. The Foundation will not consider more than one request from an organization or its affiliates in a 12-month period, nor will it generally fund more than eight percent of an organization's operating budget.

The Polk Bros. Foundation will not support:

- Organizations that devote a substantial portion of their activities to attempting to influence legislation or to participating in campaigns on behalf of candidates for public office;
- Religious institutions seeking support for programs whose participants are restricted by religious affiliation or whose services promote a particular creed;
- Purchase of dinner or raffle tickets or advertising in dinner programs;
- Medical, scientific, or academic research;
- Grants to individuals;
- Tax-generating entities (municipalities, school districts, etc.) for services within their normal responsibilities.

An organization that has not previously received a grant from the Foundation should first submit a pre-application form, available on our website at www.polkbrosfdn.org/grant-prereq.html. The Foundation will then mail an application form or contact the organization with further questions.

The application form, together with the supporting materials it requests, constitutes the application for a grant. A site visit or interview may be scheduled by a program officer as part of the review process.

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Program Officer

Mikei Jackson
Assistant Grants Administrator
through February 2008

Sierra Collins-Jackson
Assistant Grants Administrator

Jeannie Hoff
Executive Assistant

ABOVE PHOTO by Fredric Stein

FIRST ROW (LEFT TO RIGHT) Gordon Prussian, Sandra Guthman, Raymond Simon
BACK ROW (LEFT TO RIGHT) Sidney Epstein, Bruce Bachmann, Desiree Rogers, Howard Polk

Program Area Guide

Workforce Development

Theory of Change Low-income job seekers who are prepared for jobs in growth industries and given long-term support obtain jobs with good pay and advancement potential.

Program Goal To help people gain the skills they need to secure, retain and advance in economically self-sustaining jobs and contribute to the economic vitality of the Chicago region.

Strategy A Pre-Employment Training and Placement

Target Population Job seekers with low basic skills and limited or no work experience

Components Career awareness and exploration, simulated work environment, resume preparation, interviewing techniques, soft-skills training, placement and retention services

Evaluation Criteria

Program recruitment, enrollment and completion rates

Job placement, retention and wage rates

Advancement opportunities

Strategy B Vocational Skills Training and Placement

Target Population Job seekers with education levels beyond the ninth grade

Components Employer input into curriculum development, instructors with industry or private sector experience, soft-skills training, ongoing relationships with employers, placement and retention services

Evaluation Criteria

Program recruitment, enrollment and completion rates

Job placement, retention and wage rates

Advancement opportunities

Strategy C Systems Improvement

Target Systems through which job seekers and employers pursue workforce development services

Components Advocacy that leads to increased resources and improved policies, inter-agency coordination that improves access to workforce development services for job seekers and employers, capacity building that enhances program planning and delivery

Evaluation Criteria

Increased resources for the system and individual organizations

Engaged and influenced stakeholders

Increased program participation

Streamlined and enhanced service delivery

